

# Roba Sustainability Strategy



# ROBA

Roba Holding B.V.  
A liveable planet for future generations

# ROBA

Roba Metals Division  
Trusted partner in metals

**ROBA** Trusted partner  
in metal

KBM AFFILIPS Division  
Sustainable partner in master alloys

KBM AFFILIPS 

KBM 

AFFILIPS 

## Base materials



**Manufactures/produces**  
Steel, stainless steel and  
non-Ferrous metals



# Value Chain Roba Group



## Processing (Roba Metals)

a partner for steel, aluminium, stainless steel and non-Ferrous metals. Processed, from stock, or upon request. Roba has four service centers for stainless steel and aluminium, and one service center for steel.

## Recycling (Roba Metals Recycling)

Recycling is one of our core activities. We can fully take over waste management by directly and efficiently processing scrap.



## Casting (KBM Affilips)

Sustainable global partner of choice for the supply of master alloys. These are base metals (such as Al, Cu or Ni), combined with other elements, with which customers can create or optimize their own alloys.



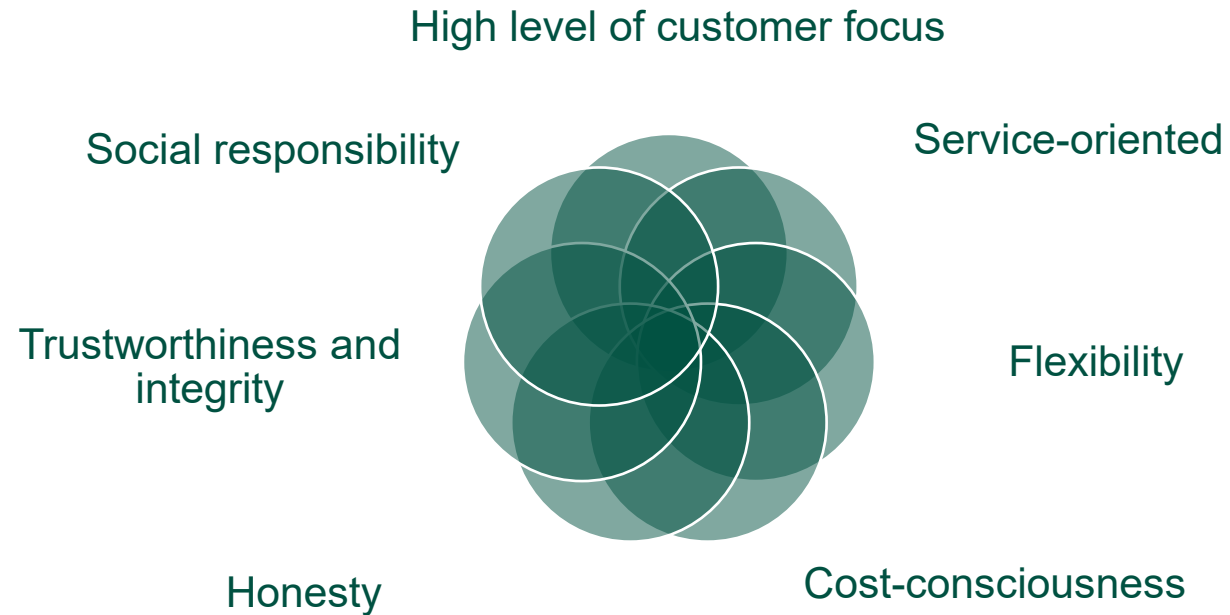
# ROBA



## Product manufactures

Our products are primarily used in construction, packaging, food, automotive, aerospace & transportation industries.

# Our core values



# Roba sustainability strategy

**Mission: ensuring a livable planet for future generations**

## **E – Environment**

### **Climate transition and circular production**

At Roba, we are committed to contributing to a better climate through our dedicated climate transition program, with a strong focus on reducing our CO<sub>2</sub> footprint.

Circular production is also a key pillar of our strategy. With recycling at the heart of our operations, we are inherently aligned with the principles of the circular economy. We continue to pursue circular entrepreneurship - not only because we believe in it, but also because it is increasingly expected by our stakeholders.

## **S - Social**

### **Good employer, good neighbour**

Being a good employer is a multifaceted concept. Our approach to responsible employment is deeply embedded in our daily operations and widely recognised within the organisation.

We also acknowledge our broader responsibilities, particularly within the value chain, where we aim to play a thoughtful and proactive role.

As a good neighbour, we remain mindful of our surroundings and strive to make a positive contribution to society.

## **G – Governance**

### **Good governance**

Roba is a family-owned business that has been guided by the same core values since 1937- values passed down through generations. These principles form the DNA of our organisation and define Roba's identity.

We are committed to: complying with laws and regulations, acting with integrity, ensuring safe and fair working conditions, respecting both each other and human rights in general, protecting the environment, fostering sustainable growth, embracing social responsibility, and actively contributing to societal development. We uphold these principles through clear agreements on rights and responsibilities within our organization.

# We focus on the following Sustainable Development Goals (SDG's)



# Sustainability vision and mission

As a family business with recycling in our roots, sustainable and socially responsible entrepreneurship have always been part of Roba's way of working. Contributing to a liveable planet is therefore not an end in itself for Roba, it is a means to offer future generations a bright perspective. Investing in society, reducing CO2 emissions and achieving circular production processes are key words here. At the same time, we remain a pragmatic company: we take a step-by-step approach to realizing our sustainability ambitions. While on this journey, we keep a close eye on market developments, focusing on the feasibility of sustainability within the organisation.

## **Short-term goal:**

In the short term, we aim to further embed sustainability into our organisation. Employees know the strategy, incorporate it in their daily work and communicate it externally.

## **Medium-term goal:**

By 2030, we will have applied our sustainability principles in our business activities to the extent possible. We will have significantly reduced our carbon footprint compared to 2021. We will increasingly be integrating circular principles into our operations, helping our customers to use less primary raw materials in their products and to recycle their metal waste even better. Through our annual sustainability report, we will report fully transparently on all material topics.

## **Long-term goal:**

We aim to be carbon neutral by 2050, in line with the EU Green Deal and the Paris Climate Agreement.

# Short-term goal

In the short term, we want to ensure that sustainability is further embedded within our organisation. Employees know and embrace the strategy, integrating it in their daily work and communicating it externally. We need our employees to improve the effectiveness of the strategy within our company. Once they know the strategy and apply it in their daily work, they will increasingly carry it externally, towards our stakeholders. It is important to take these stakeholders with us on our sustainable journey to achieve our goals together. Integrating the strategy into our daily work will make us consider sustainability in our every decision as we always keep the climate transition, circular principles, social action and good governance in mind.

# Medium-term goal

By 2030, we will have applied our sustainability principles in our business activities wherever possible. Our stakeholders will know what we stand for and they will know how to find us for cooperation in this area. As we consequently take our sustainability principles into account when making our choices, we will also have significantly reduced our carbon footprint compared to 2021. We aim for a 55% reduction in scope 1 and 2. We will have gained deeper insights into our supply chain and have identified key risk areas. We will continuously work to mitigate these risks.

We will remain committed to being “a good employer and neighbor”. Our employees are encouraged to develop themselves in their professional field. Roba encourages a healthy lifestyle and a good work-life balance. We will continue to support local and other charities, choosing causes that fit our core values.

We will increasingly integrate circular principles into our operations, helping our customers to use even fewer primary raw materials in their products. We strive to bring all of our customers' metal waste back into the value chain, either through our own processing or otherwise.

# Medium-term goal

We aim to further 'green' our semi-finished products by increasing the use of secondary raw materials. The energy transition will be in its next phase, giving us more certainty on available alternative energy sources we can use to replace our gas-fired furnaces.

Our annual sustainability report will be constantly evolving to comply with EU directives. We will have more accurate data that will allow us to transparently report on topics of relevance to sustainable operations.

# Long-term goal

It is important to us that in 2050 we still have a livable planet for future generations. This is why we have set ourselves the goal of operating entirely carbon neutral by 2050. To this end, we subscribe to the EU Green Deal, the Paris Climate Agreement and their principles.

For us, everything revolves around our employees; they remain the driving force behind our company in which each individual can thrive, and together we make the difference.

We support sustainable projects, both locally and (inter)nationally, always respecting the countries and cultures in which we operate.

# Communication

Based on the strategic ESG pillars, we will communicate about our sustainability activities, taking our stakeholders along on our sustainability journey.

Through internal communication, we want to keep our employees informed of sustainability developments, so that they too can contribute to these and communicate them externally.

Externally, we will communicate about our sustainability efforts through social media, our websites and presentations to customers. Based on EU directives, we will be working on our annual sustainability report in which we will demonstrate our progress on sustainability.

# What we already do

**Mission: ensuring a livable planet for future generations**

## E – Environment

**Climate transition and circular production**

- CO<sub>2</sub> footprint mapping
- Decarbonisation task force
- Phasing out fossil fuels
- CBAM implementation team
- Sustainable product line – KBM Affilips group
- LED lighting and solar panel installation
- Reintegrating raw materials into the value chain
- Circularity partnerships
- Waste management and reduction

## S - Social

**Good employer, good neighbour**

- PMO examination
- Workplace fruit program (Netherlands)
- Collaboration with social workshops
- Community sponsorships
- Supply chain due diligence

## G – Governance

**Good governance**

- Code of conduct
- Supplier code of conduct
- Whistleblower policy
- Relationship and production risk management
- Privacy policy
- General procurement policy
- Energy efficiency research and energy saving obligation
- Risk management framework
- Regulatory compliance

## Sustainability communication and reporting

**Internal:** Impact newsletter, employee polls, sustainable tips via the intranet, Oracle (in-house magazine) and internal surveys.

**External:** social media posts, customer presentations, the corporate website, trade show participation, the annual financial report, compliance with the Energy Savings Obligation, Ecovadis assessments and customer sustainability questionnaires.

**ROBA**